

SCYB "SAFE KIDS POLICY"

Scope: All SCYB Volunteers

Policy:

SCYB is committed to providing a safe environment and to prevent child abuse and sexual misconduct.

SCYB will make every reasonable effort to ensure that every person involved in our organization will abide by the "Safe Kids" guidelines.

SCYB will perform a criminal background check on every person applying for a position at our organization.

SCYB will make every reasonable effort to exclude any adult with a legally documented history of child abuse/molestation or any other conviction or record that would bring unnecessary risk to the health and safety of the participants of this organization.

SCYB will take appropriate action on all allegations of child abuse and/or sexual misconduct. All allegations will be reported immediately to the authorities for investigation and will cooperate fully with any such investigation.

Benefits: Following these guidelines will eliminate many situations where potential allegations could arise.

Preventive Guidelines:

- Physical, mental, and verbal abuse of any of the participants, coaches, employees, or volunteers involved in our sponsored activities is not permitted.
- Inappropriate touching of any kind is forbidden.
- More than one adult will oversee every activity. Special attention such as one-on-one training or an individual meeting will be handled by more than one adult.
- Coaches should not socialize with the participants outside of the sponsored activities of SCYB.
- Coaches should never ride alone with a child in a car. If a child is stranded the coach and assistant coach or another coach will wait with the child to be picked up.
- Parents should always be encouraged to attend any SCYB sponsored activities.

* Failure to follow these guidelines could result in non-coverage from the insurance carrier and put a coach or volunteer at risk if an allegation arises.